

Senior Investment Lead | Mind

Welcome from Laura!



About Us

At Mind, the mental health charity, they make sure no one has to face a mental health problem alone. Providing advice and support to empower anyone experiencing a mental health problem. They campaign to improve services, raise awareness and promote understanding.

After a challenging year, which included undergoing a period of change – Mind have emerged with a new strategy.

The long-term, and specific ambitions for the next three years are:

- Becoming a truly anti-racist organisation
- Supporting young people – with a focus on trauma
- Fighting for the mental health of people in poverty

To read more about how Mind “Won't give up until everyone experiencing a mental health problem gets support and respect.”, please click on the following link:

[About Us | Mind, the mental health charity - help for mental health problems](#)

Benefits

- Flexible working hours
- Generous parental leave pay
- 25 days annual leave and 5 Mind days (a paid day of leave after 5 of each of the year's bank holidays)
- A competitive pension
- Cycle to Work scheme
- An interest free season ticket loan

About the Communities Team

Sitting within our newly formed Community Programmes team, this post will play a lead role in delivering of some of the community-based funded programmes and grants through their federated network of local Minds and external partner organisations.

Mind has been working in the grant-making space since 2004. During this time, they have expanded their grant-giving, not only in terms of the amount of funding they invest, but also in terms of who and what they fund, the partners they work with, and the funding models they use. In the past year they have delivered grants programmes totalling c £10m.

With funding coming from Government, independent Trusts and Foundations, and Mind's own income generation activity, programmes have ranged from those that enable local voluntary sector organisations to lead community-level systems change to build the resilience of individuals and communities, to initiatives that support organisational development and capacity building.

Purpose and scope of the Senior Investment Lead role

Mind are recruiting for the Investment Senior Lead role on a 1 year FTC to provide leadership and support to the Investment team in an exciting and pivotal time for the delivery of their Community Programmes, when the team is delivering against their new strategic priorities and embarking on a change management process to ensure they are optimally structured for future programmes and growth. Working alongside the Head of Community Programmes, this role will deliver recommendations for a future team structure as part of the wider Community Programmes, which may or may not include a comparable role to this one.

What you will be doing:

- Oversee and support Mind's Investment team, including operational delivery and progress against agreed outcomes, annual planning, budget and risk management.
- Maintain overall responsibility and oversight of the Investment team including direct line management of two Investment Managers, supporting them in the delivery of their work and delegating responsibilities as appropriate. Conduct quarterly guided conversations and hold regular one-to-one supervisions to monitor progress and support professional development and workplace wellbeing.
- Support the Head of Community Programmes with the development and delivery of our community programmes strategic implementation plan.

- With the Head of Community Programmes, the two Investment Managers, and the wider Investment team, develop a clear vision for the grant-giving approach which contributes to our wider Community Programmes strategy.
- Work collaboratively with the Investment team and wider teams across Mind to review and strengthen ways of working, both within Community Programmes and with other teams across Mind.
- To work with colleagues across Mind, including Business Development, Fundraising, Networks, Mind Cymru and the Lived Experience team to develop new programmes and grant-giving opportunities across England and Wales which are informed by people with lived experience and deliver against the Community Programmes strategy.
- Build the Investment team's approach to developing and maintaining local delivery partners, and supporting and developing the local Mind network, ensuring they have a reciprocal approach and provide opportunities for them to feed into programme development and programme review cycles.
- Review and strengthen the Investment team's approach to data collection and how data and learning is shared and integrated into the wider Community Programmes team.
- Manage and maintain a positive relationship with representatives from the funders, keeping them updated on all work through meetings, progress reports as required.
- Keep abreast of the external landscape and best grant-making practice in other federated organisations.
- Support the Head of Community Programmes and other Leads and Managers within the team to strengthen team integration and build an inclusive team culture.
- To undertake other duties that may from time to time be necessary, that are compatible with the nature and grade of this post.

We would like to hear from you if you have previous experience in:

- Professional or lived experience of one or more of Mind's three strategic priorities
- Experience in leading and delivering grant giving in a large organisation, along with stakeholder management experience
- Proven experience of managing successful and happy team

Our Commitment

We are committed to becoming actively anti-racist in everything we do. This is a critical priority for Mind. We embrace diversity and understand that being an inclusive organisation, recognising different perspectives, will enable us to provide excellent services. We are committed to ensuring all our employees are treated fairly and equitably at work and promoting equity in physical and mental health for all.

How to Apply

To apply to this role, please submit your CV and cover letter outlining how you would be a great fit for the role.

Closing Date: Sunday 2nd January 2022 at 23.59hrs

If you would like to discuss the role before applying please feel free to contact - Joanna from BAME Recruitment at joanna@bamerecruitment.com.

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