STEP model examples



STEP	Think about	Ideas for adaption
Space	 Do you need a specific sport venue or could the activity take place anywhere? 	 Provide a space where participants already feel comfortable (like a local church/mosque/temple, café or community centre).
	Is the activity taking place indoors/outdoors/online?	 Can the activity be done outdoors? Exercising in green spaces or near water can have extra mental health benefits¹.
	Is the participant taking part in their own home?	 Can the activity be made available online to allow people who may not be able to attend to take part in their home?
Task	 What is the outcome of the session? Is the task suitable for all abilities? Is the activity fun? Can you provide activity sheets for participants so they can be active at home? Do you need to modify the rules to make your activity more inclusive? 	 Add social elements to allow the group to interact and work together. Offer more than one option for an activity (for example: doing a standing squat or standing up from a chair). Adapt tasks to make them easier or harder depending on ability. Provide a recording or take-home sheet to support those who are socially isolated or do not feel comfortable at the time, to take part at home. Modify scoring to boost inclusion. For example: football – score a traditional goal = 3 points, cross bar or posts = 2 points, side-netting = 1 point.

¹ NHS (2010). <u>Green exercise and mental health</u>.

STEP	Think about	Ideas for adaption
Equipment	 Is your equipment accessible and inclusive for everyone? Can you access affordable equipment? Can you suggest cheap alternatives if participants don't have or cannot afford equipment? Can you increase the size, height or arrangement of equipment or targets to build people's motivation and confidence? If delivering online, how can you support people to become comfortable with technology? 	 Provide activities that do not require equipment (like bodyweight-only sessions or using items that can be found around the home such as tins and books). Work with a local club or coach to offer equipment. Adapt the size of goals and targets based on ability. Host a practice online session so people can get familiar with using the technology you're using for the activity. Ask for feedback and check it works for them. Record sessions so participants can try activities in their own time.
Person	 How can you provide extra support to new participants? How can you encourage people to join in? What can you do to help participants feel part of a group? Do your participants need language or communication support? 	 Use peer support – people using their own experiences to help each other (see <u>Guide 6: Engaging volunteers in a physical activity and mental health service</u> for more information). Offer the opportunity for people to watch the first few sessions. This may help them to feel more comfortable about joining in. Focus your session on building confidence and self-esteem (like group work, team building, and working on tasks together). Develop ground rules with the group so people know what to expect from the coach and each other. Can a member of the local community translate and support people who find language a barrier? See <u>Bath Mind's case study</u> for an example of how to do this.