

Mind training: Customer support and mental health

Format: Virtual training led by one of our expert Mind trainers

Duration: 3 hours 15 minutes (estimated timings for each section are included below)

Aims:

- Raise awareness of mental health and how it can vary
- Explain how mental health problems can impact us and our customers
- Understand how best to respond and support your customers
- Build skills to look after your mental health and wellbeing at work while supporting customers
- Share practical tips for supporting people
- Provide sources of support and information.

Course outline with recommended durations

Welcome and introduction – 10 minutes

- Welcome, introduction, learner agreement and safeguarding
- What we will cover today
- Course aims.

Introduction to mental health – 10 minutes

- What does mental health mean to you?
- What are mental health problems?
- Mental health, wellbeing and the continuum.

Stigma – 8 minutes

- What is stigma?
- How can stigma impact mental health?

Mental health problems – 30 minutes

- Mental health statistics
- Stress versus pressure
- Common mental health problems: anxiety and depression
- Other mental health problems: schizophrenia, bipolar disorder, post-traumatic stress disorder (PTSD), obsessive-compulsive disorder (OCD) and eating problems.



Suicide - 20 minutes

- Who can be at risk of suicide?
- How can I help someone who is feeling suicidal?
- What should I do if someone needs help urgently?
- Looking after yourself.

Break – 10 minutes

Mental health and customers – 25 minutes

- What is meant by vulnerable customers?
- Consumer vulnerability in the UK
- How can people be at risk?
- The relationship between mental health and money
- Signs that a customer may need support
- 'Don't make assumptions' and other good practice.

Safeguarding and capacity – 15 minutes

- Safeguarding customers at risk
- What is mental capacity?
- Supporting someone who needs support or lacks capacity.

Supporting someone experiencing a mental health problem – 46 minutes

- How to support someone
- Listen, empathise, give reassurance, signpost (LEGS)
- Active listening
- Empathy
- How can we respond to customer needs?
- Facing challenging situations and things to avoid
- Helpful boundaries
- Looking after yourself.

Support for you – 8 minutes

- Sources of support at work
- Sources of support how Mind can help.

Learning from the session and close – 7 minutes

- Recap learning
- Feedback.

mind.org.uk/workplace