This is real life

How to tell the Mind story



Contents



This is the real Mind

What's new and why does it matter? Behind the guidelines Guidance for local Minds

5

Б

б



Who we are and how we tell people

| Our vision | 8 |
|------------------------------|----|
| Our mission | 8 |
| Cultural values | |
| (the way we operate) | 2 |
| Brand values | |
| (the way we communicate) | 2 |
| How to describe us | 10 |
| How to describe us in Welsh | 1 |
| The case for supporting Mind | 12 |
| | |



How we look

The elements that make up our identity The logo Alternative logos Logo colours The logo - variations and sizes Logo minimum size Logo and copy The logo - exclusion zones The logo - placement Colour palette Using colour and proportion Tints Diagrams Typefaces Using type Using type online Illustration Illustration library How to use illustrations Lines Online elements Video elements Photography Mind portraits How to take a Mind portrait Mind in action Slice of life Telling a story Photgraphy library Environment crops The Mind Way

15 15

16 17

18

18 18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

34

35

36

37

38

39

40

41

42 43

What we say

| What we say | 45 |
|--|----|
| How we talk about what we do | 46 |
| About mental health | 47 |
| Raising more money for people | 48 |
| Do's and Don't's for effective fundraising | 48 |
| Writing examples | 49 |
| | |







How to put It all together

| together - examples | 52 |
|--------------------------|----|
| Posters and events | 52 |
| Fundraising – from | |
| events to appeals | 53 |
| Retail | 54 |
| Online banners | 55 |
| Document spreads | |
| - landscape and portrait | 56 |
| | |

Checklist

72

This is the real Mind

We're a charity. We're a national network. We're a campaigning organisation.

Above all, we're a passionate team of people who want anyone with a mental health problem to get the support they need and the respect they deserve.

Our research has shown that, today, millions of people don't understand what we do or how much we matter.

By following these guidelines, you can help to change that.

What's new and why does it matter?

We want to see Mind communicating in a more real, emotional, honest and everyday manner. Why? Because our research showed that while most people had heard of us, they weren't clear about what we do. They didn't understand that mental health is a cause worthy of support, or that we need their help. They didn't understand how open and approachable we are, or how much direct advice and support we offer to people with mental health problems all over England and Wales. That needs to change.

Everyone working for or with Mind can change this. And if you're reading this, you can too.

When people understand us better, they'll seek our help sooner. They'll get behind our campaigns more readily. And they'll support us more generously. All of which will make a massive difference to the lives of people with mental health problems.



Behind the guidelines

This guide is the result of research we did with our key audiences – inside and outside the organisation, right across England and Wales. It told us a great deal about how people perceived us, and how we needed to change the way we communicate. Thanks to this research we can be sure the Mind brand will be more appealing to people seeking our support, and to those who should be supporting us.

It is also flexible enough to meet a wide range of needs – from a policy document to a fundraising poster, from a business card to a billboard.

There's enough choice of language and design elements – colours, typefaces, illustration and photography – to create a wide range of communications. Where every single piece is clearly from 'us'.

If you'd like to find out more about the research we did, email communications@mind.org.uk or visit http://lmas.org.uk/brandresearch

Guidance for local Minds

If we want a world where every person with a mental health problem has somewhere to turn, we need to create one recognisable Mind.

That's why the Mind brand now gives more prominence to the incredible work local Minds do. In particular there is more emphasis on face-to-face and local support such as talking therapies.

It's also why there are new logos that give local Minds their own distinct identity and allow them to make the most of the national profile of the Mind network.

By following these guidelines you will help to ensure the whole Mind family has greater presence, awareness and understanding. Please don't alter or adapt them.

Local Minds templates

You can find a wealth of templates and design elements for local Minds online at http://lmas.mind.org.uk

If you have any branding queries please contact communications@mind.org.uk

Who we are and how we tell people Everything we do and say needs to come from a clear and agreed starting point.

Who we are, what we do and how we tell people about it.

Our vision

We won't give up until everyone experiencing a mental health problem gets both support and respect.

Our vision is our aim as an organisation. It's what we're all here to achieve.

Our mission

We provide advice and support to empower anyone experiencing a mental health problem.

We campaign to improve services, raise awareness and promote understanding.

Our mission is how we'll achieve our vision. It explains what we do.

The vision and mission are there to inspire and guide us. They should shine through in everything we do.

Cultural values (the way we operate)

We developed these values by asking staff, supporters and people with experience of mental health problems what matters to them. They are the way we behave and operate. They underpin everything we do.

Open

We reach out to anyone who needs us.

Together We're stronger in partnership.

Responsive We listen, we act.

Independent We speak out fearlessly.

Unstoppable We never give up.

Brand values (the way we communicate)

These have been developed by talking to staff, people with mental health problems, and people who support us. It's what people say they need from an organisation like ours. They're not words we need to use externally. They're there to inspire the way we communicate.

Real (never fake or abstract)

Mental health problems happen to real people, in real settings. They are part of everyday life. So we should communicate in a way that reflects this. Using real, everyday language and believable imagery.

Personal (never cold or corporate)

Mental health is rooted in personal experience. So we need to communicate less like an organisation, and more like a group of people who care passionately about our cause and everyone affected by it. As one example, we will refer less to Mind in the third person ("Mind's services") and talk more about ourselves as a team ("our talking therapies").

Compassionate (showing that we care)

When people with mental health problems feel that no one understands, we need to show them that someone does. So while expertise and professionalism are important, we need to balance them with warmth and empathy.

Courageous (never shying away from difficult topics)

We talk openly and freely about issues and topics that are hard to discuss. We're brave when we fight for respect for people with mental health problems. We're fearless when we campaign for change.

How to describe us

To help people understand who we are and what we do, here's a series of statements (or 'descriptors') for us to share with the world.

You shouldn't alter or adapt them. But you can, and should, use them on everything we produce – from a compliment slip to a billboard.

The more people who read these words, the more attention, understanding and support we'll get.

Short

We're Mind, the mental health charity.

We're here to make sure anyone with a mental health problem has somewhere to turn for advice and support.

Medium

We're Mind, the mental health charity.

We believe no one should have to face a mental health problem alone. We're here for you. Today. Now. Whether you're stressed, depressed or in crisis. We'll listen, give support and advice, and fight your corner.

Long

We're Mind, the mental health charity.

We believe no one should have to face a mental health problem alone. We're here for you. Today. Now. We're on your doorstep, on the end of a phone or online. Whether you're stressed, depressed or in crisis. We'll listen, give you support and advice, and fight your corner. And we'll push for a better deal and respect for everyone experiencing a mental health problem.

How to describe us in Welsh

Byr (Short)

Mind, yr elusen iechyd meddwl, ydym ni. Rydym yma i sicrhau bod gan unrhyw un sydd â phroblem iechyd meddwl rywle i fynd am gyngor a chefnogaeth.

Canolig (Medium)

Mind, yr elusen iechyd meddwl, ydym ni.

Rydym yn credu na ddylai unrhyw un orfod wynebu problem iechyd meddwl ar ei ben ei hun. Rydym yma i'ch helpu chi. Heddiw. Nawr. Pa un ai ydych chi'n teimlo o dan straen, yn dioddef o iselder neu mewn argyfwng, byddwn yn gwrando, yn rhoi cefnogaeth a chyngor, ac yn ymladd eich achos.

Hir (Long)

Mind, yr elusen iechyd meddwl, ydym ni.

Rydym yn credu na ddylai unrhyw un orfod wynebu problem iechyd meddwl ar ei ben ei hun. Rydym yma i'ch helpu chi. Heddiw. Nawr. Rydym ar garreg eich drws, ar ben arall y ffôn neu ar-lein. Pa un ai ydych chi'n teimlo o dan straen, yn dioddef o iselder neu mewn argyfwng, byddwn yn gwrando, yn rhoi cefnogaeth a chyngor, ac yn ymladd eich achos. A byddwn yn brwydro am well triniaeth a pharch tuag at bawb sydd yn profi problemau iechyd meddwl.

The case for supporting Mind

More and more of the work we do relies on financial support from the public. Which is why the brand has been designed to help us be more engaging and appealing to potential supporters.

We've done some extensive research into who supports Mind financially, and why. As well as talking to those who don't, and asking them what would make the difference.

When asking people to support Mind, remember these simple pointers based on our values.

Peal – using the real, emotional voices and stories of people dealing with mental health problems brings the fundraising case to life.

Personal – for many of Mind's supporters this is a personal issue. We are always more likely to appeal to people who have personal experience of mental health problems, or are close to someone who does.

Compassionate – people are motivated to support us by the care and support we offer to people dealing with a mental health problem. It's the local, caring face of Mind that people find appealing. It's the fact that we offer people somewhere to turn. **Courageous** – people like it when we take a stance on an issue, or when we talk passionately about what we do. People like to support charities that make a significant difference to lives and communities. We do. We transform lives. Sometimes we even save them.

Importantly, people who support us say they see little or no distinction between local Minds and 'national' Mind. They just see Mind. And they're certainly not motivated by grant-giving and funding structures.

Instead, we should focus on making a powerful case for Mind's services and the need for support.

How we look

The Mind look is based around one of our most important and recognisable assets - our logo. You'll see its human, hand-drawn feel coming across everywhere.

Everything here has been designed to tell our story and boost our profile. All aspects of our visual identity should bring our brand values to life: Real, Personal, Compassionate and Courageous.

Above all, the visual brand is designed to bring a strong degree of consistency to the look of our communications.

It'll help Mind be a more recognisable organisation, with a stronger voice.

The elements that make up our identity

The logo

Our logo is made up of our name and strapline – for better mental health – and they're always used together.

The logo



Mind Cymru logo



Alternative logos

There's a local logo style so that local Minds all over England and Wales can have their own distinct identity, but still be part of a recognisable Mind family.

There's also a partnership logo for use when we join coalitions such as Time to Change.

As examples we've shown how Cardiff and Bristol Mind can have their own distinct logos while remaining consistent.

You can create new initiatives or campaigns, but please don't create new Mind logos. Simply because the more consistency we achieve, the more recognisable and effective we'll be.

If you don't feel these logos meet your needs please feel free to contact communications@mind.org.uk Local Mind Wales





Local Mind England







Local Mind Wales with translation





Mind with partnership logo







Logo colours

These blocks show the logo colours you can use and the colours you can place the logo on. Blue is our core colour and blue on white should be your default choice.

The logo should never be used in any of the combinations shown here.



The logo - variations and sizes

Logo minimum size

You'll have a big logo on a billboard, and a small logo on a business card or a banner ad. So how big should you make it?

The strapline is the smallest part and you should never make the logo so small that 'for better mental health' is hard to read.

For instance, the smallest example on this page is in 4pt type or 24mm across. This is the smallest the logo should ever be in print.

Logo and copy

The logo never appears as part of a sentence, or with words added to it to make a new name or phrase (except as shown on page 16).

We need to avoid creating sub-brands as this will dilute our overall awareness – after all the name 'Mind' is already known and respected. If you think you need a seperate identity for a project or campaign please discuss this with the communications team by emailing communications@mind.org.uk







Online version of the logo with strengthened strapline for better legibility on screen.

The logo - exclusion zones

Logo exclusion zone

The logo must have a clear area around it to allow for legibility and good standout. The exclusion area is the distance equivalent to the height of the 'd' in the logo.

These exclusion zones don't apply online, and especially in banner advertising because the space available is often limited. If you have any queries, email the Mind digital team on digital@mind.org.uk

The logo on images

You should always look for photographs where there is a clear area with enough space for the logo to be placed and read clearly. All of the photographs in the library have been comissioned with this in mind.

In extreme circumstances, when the logo cannot be read over an image and no other image is available, it is acceptable to place it in a box (see examples). In this case the exclusion is expanded by the height of an extra 'd' around the perimeter of the box.



blue logo is legible over image

blue logo not legible over image



white logo not legible over image





out of white block over imagery



The logo - placement

The logo can appear at the top left, top right or bottom right of a printed page.

The exclusion zone (explained on the previous page) sets the distance of the logo from the edge of the printed page.



top right

top left



bottom right

Colour palette

Core colours

Our core colours are blue and white.

These are the colours we're best known for. So blue and white should be your default colour combination.

In print, the four-colour breakdown is the best reference point. Use the PMS (Pantone) reference for print specials only.

Secondary colours

You can also use the purple and yellow opposite to add warmth and personality to your design – especially in a longer piece like a booklet or brochure.

Used carefully, they give us the right amount of standout and will help us to be more distinctive.





Pantone colour references from Flint Group K+E 2011 Pantone book



Using colour and proportion

Solid blocks can be used on a quarter, half, third, sixth and two-thirds of the page, alongside photography and illustrations. Here are some examples of combinations you could use.

- 1. Full colour pages
- 2. $^{2}\!/_{3}$ yellow and $^{1}\!/_{3}$ white
- 3. $^{5}\!\!/_{6}$ purple and $^{1}\!\!/_{6}$ white
- 4. $^{3}/_{4}$ image and $^{1}/_{4}$ blue
- 5. $3/_4$ image and $1/_4$ yellow
- Б. $1/_2$ image, $1/_2$ yellow





Tints

You should only use these tints when you are designing diagrams such as tables, charts and infographics.

There are some examples of these on the next page.





Diagrams

Here are some examples of how to present diagrams such as graphs and pie charts.

Diagrams and graphs are the only places where you can use tints of the brand colours.

The chart on the previous page shows the tints you can use.





Typefaces

Using our own distinctive typefaces makes us immediately recognisable. These three typefaces should be used across all our communications. Please email communications@mind.org.uk for font information.

KG Small Town Southern Girl is our headline font and closely resembles our logo. It's distinctive, warm and human.

Street Corner is our body-copy font for larger amounts of text. It's distinctive and legible.

Alabama is <u>only</u> used to represent the thoughts and feelings of people with mental health problems. It allows their voices to come to the fore, making us more human and personal. It's <u>never</u> used as Mind's 'voice'.

Tahoma can be used if these fonts aren't available, for instance online.

Heading sizes and hierarchies should be appropriate to the kind of document you are creating – see examples later in this guide. Heading KG Small Town Southern Girl

We understand how you feel

Subhead Street Corner bold Someone at Mind is here to offer you support

Body copy Street corner No-one should have to face a mental health problem alone.That's why Mind offers local, relevant support to anyone with a mental health problem, right across England and Wales. We're here for you too, if you ever need us.

Headline Alabama

Only someone's feelings

Using type

Cases and alignment

When you're writing headings and subheadings, use sentence case, not ALL CAPITALS or Initial Caps Like This (it's harder to read).

The one place where you might need to use Initial Caps is where you are naming something, such as the 'Taking Care of Business campaign'.

As a rule, left-align body copy as it's easier to read than centred or justified text.

Full stops

You don't need to use full stops in headings and subheads, because people don't use them when they are writing by hand.

The exception is when the sense of what you are writing would suffer, for instance, when you are using two sentences.

Italics

Only use italics when you are citing a publication title: for example

"A recent report in the *Sunday Times* stated that..."

Emphasis

If you want to make the occasional word or phrase stand out, the best option is to use **bold**. Use it sparingly, or your text can look cluttered.

You can also use underlining, but with caution. Never use it online as it is the accepted format for hyperlinks. In print, it can make it hard to read words where many letters fall below the line, for example the g's and y's in <u>psychology</u>.

Online

Tahoma is our body-copy font for larger amounts of text. It's distinctive and legible.

Body copy should be no smaller than 11px.

For headings and sub titles, embed Alabama and KG Small Town Southern Girl on your site if you can. Alternatively please use these fonts as graphics.

Using type online

Online, legibility and accessibility are everything. So there are some clear rules about what combinations of background and text colour you can use.

Body copy

For long copy, ie paragraphs, black on white is best.

Headlines and subheads

You can make headlines and subheads blue or purple.

Captions and quotes

You have two options when you want to emphasise captions and quotes:

Option 1: within a coloured box

Option 2: using blue to highlight the quote

Please don't use any text/background colour combinations other than the ones specified here.

Body copy, headline and subhead colour combinations

Spotlight

"I've always wanted to do everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

Captions and quotes - option 1

Spotlight

"I've always wanted to do everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

Captions and quotes - option 2

Spotlight

"I've always wanted to do everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

Spotlight

Spotlight

"I've always wanted to do everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

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Spotlight

"I've always wanted to do everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

Illustration

We want to create stronger connections with people. Our unique library of illustrations will help us become more recognisable and raise our profile.

They have been drawn specially for us and were inspired by the style of our logo. They are there to use when you need them – they are not compulsory for every communication.

Because the Mind brand is rooted in real life they are all depictions of actual items. We would never use an illustration to depict an abstract concept or a metaphor – such as a speech bubble to stand for conversation, a cloud to mean 'thought' or a smiley face to represent happiness.

Please don't create or commission your own illustrations without discussing it with the communications team. See the next page for our current illustration library.

If you'd like access to the illustration library or would like something illustrated in this style for events, campaigns or services, please email communications@mind.org.uk



Illustration library























Please see the next page for guidance on how to use this image.











How to use the illustrations

- · On a solid block either white or colour
- Dividing a white or colour block from a photograph
- Over a plain 'environment' photograph (but never over a portrait)
- Sparingly never more than one per page
- Always relevant to what you're talking about - eq the cup to represent a conversation or the chair to represent talking therapy
- · Relevant to audience and sensitive to their feelings - in particular the 'pills' illustration should only be used in reference to medication, never to suggest someone taking their own life
- Appropriate to the communication illustrations aren't compulsory.





Royal Parks Foundation Half Marathon 9 October 2012





mind

Lines

You can add a hand-drawn line to your designs to guide the reader through the text and around illustrations. You can also use a line to divide a photograph from a white or coloured block.

Your line should always be the same weight as the logo you're using. It should feel human, personal and hand-drawn.

Always check the quality of the illustrated line before going to print or publishing online – you don't want it to appear jagged or pixellated.

Online or in moving image formats, animate the line so it draws itself rather than just appearing.

When using illustrations and lines over photographs, ensure that you choose photographs with simple backgrounds where objects do not get in the way.

For example, the clock in the background of this poster distracts the eye from the content.



5. A force for change

Transforming relationships Very often people experiencing metral distress who are vicina of crime are reluction to approach the police because believed or threader fairly. Sody because of stigma and stereotypes about metral health, Mind's research shows that to often this is the reality for those who do report a crime.

auver a pioneering Hachey polar fitter is uorike jo charge al ha. Ye urarey for visitors to City and Hoch acasa crime in the community His file free uurk, coejedie uith his training fro uotime dire diress uurk his himohes paede

solate affers which involves people animental distress recenting their experiences. has helped sreak down the opport multip to improve understanding of mental health issues utilhin the force and begind," the solati. For his efforts PC Haruin was awarded highly commended by the presidijous Una Padel Awards in January 2018. The Awards are run by The Centre for Critine and Justice Studies and recognise contributions to the field of criminal and social justice, in line with the values of Una Padel who was Director of the Centre until 2006. Looking forward 2019-2011

/e will be...

 Launching Taking Care of Business

 a three-year campaign that aims to encourage the development of mentally healthy workplaces and reduce discrimination.

 Working as part of the Time to Change coalition with the public and media to challenge streetuypes, break down barriers and positively affect the way that mental health issues and the people who experience them are viewed.

 Launching Care in Crisis an independent inquiru into acute mental health services.



Online elements

Logo

- Use the online version of the logo with the strengthened strapline for legibility
- Designing banners? Use the logo bottom/ right in MPUs, right in leaderboards and bottom/centered in skyscrapers

Buttons

- Please follow the template style and colours: white with blue or purple lines & text
- Change the length of the button container to match the copy
- Make sure the button is large enough to be visible and that copy is legible











32











Online elements

Banner ads

- Use a consistent button style
- Use an approved photograph or illustration style
- Make sure banner copy is short, has a simple, easy-to-understand message and a clear call to action
- · Banner ads should be clearly and consistently branded.

Animation style

- Animate lines, type and illustration (depending on file size)
- Use the 'boiling' animation style when using Alabama typeface or illustrations by slightly moving and rotating the image. (Contact the digital team on digital@mind.org.uk for examples)
- Animate the button using the 'boiling' style
- When using lines, make sure they draw themselves rather than fade in or appear
- Bring still photographs to life by zooming in slowly.





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Video elements

Video branding

These examples show how you can use branded 'top and tail screens' to make your video distinctively 'Mind'. Animate lines and illustrations where possible.

You can also use watermarks where appropriate. And don't forget to use buttons where relevant (ie online).



- Use KG Small Town Girl for the title
- Use Street Corner for body copy
- If not embedding the font as a graphic, please use Tahoma









Photography

Photography is an important part of how we tell stories about mental health. It's important to allow the viewer to interpret images, rather than imposing an emotion on them. We want to involve the viewer rather than telling them what to think or feel.

We have three styles of photography that will allow us to tell our story better.

Mind portraits Mind in action Slice of life

It is absolutely vital that if you commission new photography for your own use it should follow the styles outlined on the following pages. In particular we do not use abstract images or visual metaphors – everything should be rooted in real life. So for instance, we would never use an image of a cloud to suggest serenity, or a black dog to suggest depression.

These three styles are complementary and allow enough flexibility for you to tell the story you need to – whether it's about providing information, advice and support, fundraising, campaigning or policy work.



Captions can be used to add messaging and meaning to photographs. They should be used sensitively and should not imply something about the person in the photograph that isn't part of their story.

Captions can be used within the photograph (as above) or just beneath (like this).

Captions should be legible, written in Street Corner and either black, Mind blue or white (depending on the background).

Mind portraits

This style is best used to illustrate real-life stories of people who have experienced mental health problems.

All the photographs we have commissioned so far depict real people living with a mental health problem.

There may, of course, be times when it is more appropriate to use a model to protect confidentiality. This should always be made clear. You might want to use a caption such as 'This is a true story but due to the sensitive nature of the subject a model has been used'.







Commissioned photography



If gos have had experience of mental health problems in goer life, york leave will it is a reported that here is sameone to here to have book will people choose to remember the mental health chartly Med at here will. Your experience of mental health problems matters. We can make it cannot be removering Med in your Will.



Purchased 'stock' photography
How to take a Mind portrait

Show the face of the person looking directly at, or just off, camera in a close crop and with shallow depth of field.

Mental health problems can affect anyone. So your subjects should be everyday people from all walks of life.

We want to avoid images that suggest that people only have mental health problems because of homelessness, drug or alcohol abuse. Expressions are important too. They should match the context. So for instance, people taking part in an event might be happy and positive. People dealing with a mental health problem might not be.

However, we don't want extremes of emotion – we want the viewer to add their own interpretation and be drawn into the story of the person in the picture.

If you don't think there's a photograph that's right for you or you're unsure about a photograph you want to use, please get in touch with communications@mind.org.uk







Mind in action

You can use this style of photography to bring to life the very personal support we offer to anyone who is dealing with a mental health problem.

This style shows people in natural conversation. You can explore different angles, crops and ranges of focus, but the composition should be focused on one person, as in these examples.

Demonstrating a believable connection between people is important. It is crucial these images look authentic and not staged.









Slice of life

We want to demonstrate that, while mental health problems are important, they are also 'normal' – they happen to real people in real places.

You can use this style to demonstrate the following aspects of everyday life:

People within environments

This should show people in everyday environments. They should not look posed or set up. Body language can suggest people's emotional state or response to their problems, whether they are sad, isolated, anxious or just in thought. People's faces don't have to be visible.

Environments

This style of photography simply shows normal, lived-in spaces. We want to show that mental health is an everyday experience that happens in everyday places – kitchens and bathrooms, workplaces and cafés.

Remember to allow space for text to be placed over these images – that's how they are designed to be used.









Telling a story

For some communications such as a series of adverts or a direct mail pack we will want to tell a compelling story.

For this you can use all the styles together – showing a strong portrait (Mind portraits), the person within the environment, the environment (slice of life) and the person seeking help (Mind in action).

For fundraising events such as runs, you can use photography in any style – Mind portraits or slice of life.

An old pair of trainers can suggest running just as much as a picture of someone in their vest and shorts.



Photography library

These are some of the images we have already commissioned, using real situations and people who have used our services.









MIND_2010_016.jpg





MIND_2010_017.jpg





MIND_2010_033.jpg





MIND_2010_045.jpg



MIND_2010_052.jpg

MIND_2010_053.jpg



MIND_2010_073.jpg

MIND_2010_088.jpg



MIND_2010_093.jpg



MIND_2010_099.jpg



MIND_2010_111.jpg

MIND_2010_146.jpg



MIND_2010_154.jpg

MIND_2010_122.jpg



MIND_2010_161.jpg



MIND_2010_127.jpg



MIND_2010_133.jpg



MIND_2010_141.jpg



To access or use these images please email communications@mind.org.uk

MIND_2010_171.jpg



MIND_2010_165.jpg









Environment crops

Original images with crops



MIND_2010_144.jpg



The photography library is very flexible. For example, 'environment' backgrounds can be created by taking crops from portraits, slice of life or Mind in action images.



MIND_2010_165.jpg

MIND_2010_171.jpg







MIND_2010_146.jpg



The Mind way

This is how we look. Flexible but consistent. Distinctive. Real, Personal, Compassionate and Courageous.

Anybody

there?

Whatever you're facing, you don't hav-to face it done. We're here for you. Whether you're stressed, down or in crisis. For mental health information at support, just call us:

Mind Infoline 0300 123 3393

Helping

change

happen

water mini organ

Monday to Friday, 9.88 info@mind.org.uk

MARSHamor

Were here

for you

mind

mind



I'm

so down

We understand

HOW YOU FEEL

Dealing with

depression

All too

www.mmlerg.uk

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9 October 2012

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We're Mind, the mental health charity. We're here to make sure anyone with a mental health problem has somewhere to turn for advice and support.



Mind Infolme 0300 123 3393 info@mind.org.uk



















What we say

STREET, STREET

What we say

Words matter

Words can exclude people. Words can make people feel uninformed and powerless. Words can hurt. Words can make people feel small.

Words can also show someone that they are cared about, understood and listened to. Words can empower and strengthen. Words can challenge the status quo and change attitudes.

The words Mind uses, and everyone who works for and with Mind uses, are incredibly important.

This is Mind talking

What we say is important. But how we say it is just as important. This is about how we write and speak, both internally and externally. It's the writing in the Annual Report and how you compose an email. It's the words on a t-shirt and how we promote our talking therapies.

In other words, all our communications, internal and external, should follow the Mind tone of voice.

That's what this guide is about.

Keeping it simple

We need to make it easier for people to understand and talk about mental health. That means keeping what we say simple. We need to avoid jargon, abbreviations or clinical language wherever we can, and particularly for non-specialist audiences.

Write as though the person who'll read your words is sitting at the other side of the table. How would you say it? Now write it that way.

Even very specialist audiences such as policy experts or clinicians appreciate plain, simple and heartfelt language. Their job titles don't stop them being human.

How we talk about what we do

Mental health is a complex and sensitive area. It's important not to use terms that are out-dated or inaccurate. But at the same time we don't want to come across as cold or clinical. Our research showed that people would rather we used more everyday language.

As an example, while it would be correct to describe someone as 'diagnosed with depression' or 'experiencing feelings of sadness', they might say they are 'feeling really down' or 'unable to cope'.

These are all real examples of how people describe their own experiences of mental health problems. "...those violent negative thoughts that launch themselves at the jugular... walking through a huge vat of emotional treacle."

Martin

"I was scared, shocked, confused and frustrated. It was like someone had taken my little snow-globe life and shaken it all up. My whole life was turned upside down."

Carrie

"I have felt shattered, low, frustrated and angry."

Paul

"I think it's fair to say that I've not exactly been a happy bunny. I've cried myself to sleep. I've walked to the top of multi-story car parks and peered over the top."

'Gemma'

All quotes from guest blogs on the Mind website.

(For more examples of how to lay out quotes, see pages 52 & 53)

People have told us that they don't understand the term 'mental distress'.

In fact, they find it confusing. They'd rather we talked about 'mental health' or 'mental health problems'.

If we want people to know they have somewhere to turn, and that they can come to us for a conversation in their own language, we have to use more of the language they use.

About mental health

The way we talk about mental health should follow these principles, as demonstrated by the examples opposite:

- We use clear, everyday language
- We put the person before the condition
- We don't distance ourselves from people with mental health problems. It's not 'them and us' it's 'anybody and everybody'
- We focus on people helping themselves, so that they can take control of their mental health and play a full part in society. No-one is incapable
- We always respect people with mental health problems.

Of course we should adapt our language depending on the audience. Sometimes it's right to refer to 'service users' for instance. But usually it's better to say 'people with mental health problems'.

Whatever you're writing, ask yourself – does it sound real and human? Our focus should be on the person not the illness.

For a fuller guide to terminology, see the Mind style guide on the intranet.

| Illness 🗶 | Person |
|-----------------------------------|-------------------------------------|
| Paul is a schizophrenic | Paul has schizophrenia |
| Liz is a manic depressive | Liz has bipolar disorder |
| Self-mutilation | Self-harm or self-injury |
| Mentally ill | Living with a mental health problem |
| Those with mental health problems | Anyone with a mental health problem |

| For specialist audiences | For everyday audiences |
|--------------------------------|--------------------------|
| Society/community/population | People |
| Stigma, discrimination | Prejudice, unfairness |
| Mental distress/mental illness | Mental health problems |
| Experiencing | Living with/dealing with |



Raising more money for more people

Fundraising is about people. Inspiring people to support us, by telling them about the people they could help.

That means bringing to life the more compassionate side of our brand. It means telling engaging, human and emotional stories.

The fundraising approach and messages we have developed link strongly to Mind's Vision and Mission. They're not 'bolted on' – they run through our DNA.

Do's and Don't's for effective fundraising

DO

- Tell a simple, single-minded story about why a donation would help and what it could achieve
- Focus on the advice and support side of our work. In research, people said that was more likely to inspire them to give
- Use engaging, emotive human stories that show the need for our services and the difference they make.
 People give more, and more often, when we engage their emotions
- Use telling details and concrete examples. People like to know what their money could achieve
- Include a deadline or a compelling reason for people to give today
- Be single-minded focus on issues or problems where supporters' gifts can affect real change.

DON'T

- Mix awareness-raising or policy messages with your fundraising ask
- Use large statistics such as '1 in 4' which people find too abstract
- Get hung up on the difference between 'national Mind' and local Minds, and how services are funded or delivered. To our supporters, we're just Mind.

Writing - examples

Mind in action - using the active voice

It's easy to slip into writing in the passive voice (see example to the right). It can sound more objective, or make difficult subjects easier by avoiding blame and adding distance between cause and effect.

But that's not Mind. We're an active organisation that changes lives every day. Our language should reflect that.

In the active voice, a subject performs an action.

Active:

Jason's employers offered him little or no support.

In the passive voice, the subject of the sentence is acted upon rather than performing the action.

Passive:

Jason was offered little or no support from his employers.

Of course, the passive voice isn't banned. There are times when it just makes sense to write that way.

Referring to Mind

Avoid terms like "National Mind" and "LMAs", especially externally. To the people who need and support us, we're just Mind, or your local Mind. That works for them, and it should work for us.

Treat the organisation's name as singular, for example, "Mind is", not "Mind are". But once you have established that Mind is the subject, you can revert to "we", for example, "Mind is the UK's leading mental health charity. We have been recognised at the highest level for our campaigning work".

Don't use capitals (MIND) as our name isn't an acronym.

Tips for writing online

Online, it's easy for people to skip what you write and click away somewhere else. So it's important to keep their attention. Which means keeping it short, and keeping it simple.

- Keep sentences and paragraphs short ideally 10 words a sentence, five lines a pararaph.
- Use plain English (no jargon) and a friendly, approachable tone (appropriate to your audience)
- · Ensure links are clear and descriptive
- Remember to write for search engines and try to include keywords that you think people will search for – but don't let it make your copy unreadable

For more information on writing online, see the Mind style guide on the intranet

Writing - examples

Here are some examples of text that we've rewritten to show how our writing can be simpler, clearer and more people-focused.

Old

Discrimination and stigma in everyday life can stop people accessing services and make it hard to find the friendship, support and confidence they need to take their rightful, equal place in society. (Mind Annual Review 2009-10)

New

If you're dealing with a mental health problem, you shouldn't have to deal with prejudice too. Especially if other people's attitudes stop you getting the support you need and the respect you deserve.

Old

Mind commissioned YouGov Plc to conduct a survey on men and women's coping mechanisms and help-seeking behaviours. (Men and Mental Health report, 2009)

New

We asked YouGov to carry out a survey for us, to find out how people cope with a mental health problem and seek help.

Old

Our Local Mind Association (LMA) grant fund, funded by donations from supporters like you, helped Milton Keynes Mind to develop an employee focused training project. They worked with key local businesses to encourage mentally healthy workplaces and support people with mental health problems back into work.

New

Your donation could help us to run vital training projects for local businesses. This will mean that people who are dealing with a mental health problem get a fairer deal at work. It could mean that people keep their jobs and don't end up having to deal with unemployment and isolation too.

For more technical guidance on writing, including online, and plain English examples, please refer to the Mind style guide on the Intranet.

How to put it all together

How to put it all together - examples

What follows are examples of the many different styles of communication available within the Mind brand.

They show how you can use different combinations of colours and typefaces, photography and illustration to tell a story about Mind and mental health.

Everything you do should bring our brand values – Real, Personal, Compassionate, Courageous – to life.

Information poster – Infoline

Whatever you're facing, you don't have

crisis. For mental health information and

0300 123 3393

Monday to Friday, 9.00am to 6.00pm

to face it alone. We're here for you. Whether you're stressed, down or in

Mind Infoline

support, just call us:

info@mind.org.uk

MARSH Number change generously funded by Marsh UK

Anybody there? Were here for you

Events



Fundraising – from events to appeals



Royal Parks Foundation Half Marathon 9 October 2012

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| My Christmas message of support: Please write a message of support here. We'll digitally in the infolme office so are shall can se is while they're answering calls from people in desperate need this Christmas line. | | | Bristol MinulLine 0808 808 0330 |
|--|---|---|--|
| | Mrs Sample Sample Sample ABC 123 | House Town County 3 | mind |
| | Source c | code/supporter number | |
| | Dear Mr | rs Sample | |
| | | conversations can't wait. Will you or every cry for help this Christiv | help volunteers like me ke ready to tas time? |
| Source code/Supportersumber | The card or collect | d above is the number for the Bristol MindLin ague needs to talk to someone. I hope you'll | e. I've sent it to you in case you, a friend, relative keep it handy. |
| some conversations can't wait. Here's my Christmas gift to make | SUIC can affer and other over a h | ct people from every walk of life and at any er conditions can ruin lives – even drive peop hundred people will take their own lives this u | im personal experience that mental health problems age. Without the right support, depression, anxiety le to take their own lives. It's shocking to think that week. I often wonder how many of those lives could some like me or one of my colleaques to talk to. |
| ecopie Jealing, with stress, anxiety and Jepression have somewhere - Please accept my gift of: [E17.40 [E34.80 [E52.50]or my choice of E Tankyou for dension could help hav, for a tipgelig path information and support my need - which could can their time. | That's w and I kno | uhy I am writing to ask if you will send a Chr | istmas gift of £10. I volunteer on MindLine myself the service is to local people. Without it, many of |
| Please mile Cheque/Plucal Order vCaF Vauchers payable to Mend or Please debit my Vica/ManterCard/ManterCEAF Charity Card (presents a suppropried | | a Happy Christmas for everyone | |
| Service | 999 1946 love of y christmo just talk | your life by your side? What if you were so eleep? What if you were going to be spending as you were facing (and I hope it isn't), can to someone who understood? Someone like | Fyou were facing your first Christmas without the stressed and anxious about money that you couldn't (Christmas completely alone? If that was the you imagine how it would feel to be able to call and me, who had not only had personal experience of |
| Ars AB Sample Sample Road sample Toon sample Toon samp | I from Hold C pog (with Hold V | fference to me to be able to talk to someone raining I've received, I'm able to be that perso | epression and anxiety a few years ago, it made a who genuinely understood how I fett. Now, thanks in for other people when they call MindLine. It's a family can feel completely isolated until they construed parted |
| Middle order | | Szedyut, Lunden F.15 489 – Li Andynand org uk | Er steler mera heath |
| What's ins someone's | side could save life this Christmas. | | |

Retail

Our shops are one of the places where people see the Mind name most often. Shop fronts should be blue in order to drive consistency and recognition.

Inside, posters, labels, decals and signage can be designed in other combinations to add warmth.











Online banner examples

Banner ads should be short, simple and direct. Remember that, with so much else going on on the page, they can be easy to ignore – so use animation and colour to attract the viewer's eye.

Guidelines for logo placement can be found on page 32.

| Running feels great | Run for Mind and feel even greater | Run the Royal Parks Foundation Haf Maration |
|---------------------------|--|--|
| mind | mind | mind |







Document spreads - landscape



Main Quantitative Trial Results

| Introduction The Proceed study is a two-arm randomised controlled trial evaluating the effectiveness of a system of structured pro-active care (intervention group) in adults with chronic/long term depression | Summary The following recorded at a | table (table) | one) shows th | | | isidered in th | is document) |
|--|---|---------------------------------|---|---|---|--|---|
| | Outcome | Baseline | 3 months | 6 months | 12 months | 18 months | 24 months |
| compared to usual GP care (control aroup). The study recruited 558 patients | BDHI | × | х | х | × | x | х |
| from 42 GP practices. Randomisation to | WSAS | х | | | | | x |
| group was at the individual level, using block randomisation within practice. | EQ-VAS | x | | | | | x |
| Al data usas duda entered to minima data ontra jeros. Al data macaginero oraziona tea usa STAN vencioni. Il Tisa documer presente in calajas de fina data caladado entere a la caladada da data caladado enter de 34 montes autos parecentar la caladada da caladada herretra (julicha). Secondary autocamas interesa inclusa hervein e di Social ad andique acoste (EQ VAS) end service unage data. | responses (8 it gives a toto The higher th the individual The WSAS g responses (8 total score be the score the | I score betwe re score the n | estions. Thu: een 0 and 63. more impaired by summing t estions, giving 40. The high eat the individ alogue scale ing individual he score the r | s to ps refer d meni psyc psyc the the 2 g a moni er ual. | s, nurse/courn sychological II rrols to paych tal health tea tal hortopic med 24 months perio ths trial perio | herapy/psych iatrist/commu m and prescri icines) were riod pre-trial | otherapy, nity iptions for collected for |

| randomised to th Table two preser variables are pre | arracteristics 4 fifty eight individuals were in e intervention group and 276 (its the socio-demographic vari sented as means with standar nbers and percentages. | Baseline outcome measurements Total scores were calculated for the BOI by summing the responses to the individu questions for this instrument. Since some participants did not complete every item of this instrument, total scores were calculated | | |
|---|---|---|-------------|--|
| | | Intervention | Control | by replacing missing items with the average of available items, where the number of |
| Age | Mean (s.d.) (years) | 48.3 (12.3) | 48.4 (13.4) | missing items was less than 58% (i.e. >=11 out of 21 auestions completed). Using |
| Gender | Female | 217 (77.8%) | 281 (72.8%) | this algorithm for the BDI 558 (98.6%) |
| Diognosis | Chronic major depression | 78 (28.1%) | 85 (31.6%) | Individuals had scores available at baselin Total scores were calculated for the WSA |
| | Recurrent depression | 155 (55.8%) | 142 (52.2%) | by summing the responses to the individu |
| | Dysthymia | 45 (15.2%) | 44 (15.2%) | questions. Since some participants did no complete every item on this instrument, to |
| Marital Status | Married | 133 (47.7%) | 127 (45.9%) | scores were calculated by replacing miss items with the average of available items. |
| Living with | Partner/children | 212 (75.3%) | 188 (69.1%) | where the number of missing items was |
| Accommodation | Owner-occupied | 188 (68.6%) | 179 (65.1%) | less than 58% (i.e. >=3 out of 5 questions completed). Using this glaorithm for the |
| Ethnicity | White UK | 251 (98.5%) | 241 (89.3%) | WSAS 552 (98.9%) individuals had score |
| Employment | Pold | 137 (48.9%) | 121 (44.8%) | available at baseline. For the EQ-VAS 558 (98.6%) had scores |
| | | | | available. Baseline scores for these outcomes are presented, in table three, as means and standard deviations, with minimum and |







Main title:

KG Small Town Southern Girl

Illustration

Relevant and from agreed library

Proceed report for Mind & the Big Lottery



Table Colours:

Tables can use tints of the main colours. Tints should not be used anywhere other then charts, tables and diagrams. See chart on page 22.

Heading I:

KG Small Town Southern Girl

36pt / 33pt leading

Colour: Blue

Subhead:

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Table copy: Street Corner Regular 12pt / 10 pt

Main Quantitative Trial Results

Introduction

11

The Proceed study is a two-arm randomised controlled trial evaluating the effectiveness of a system of structured pro-active care (intervention group) in adults with chronic/long term depression compared to usual GP care (control group). The study recruited 558 patients from 42 GP practices. Randomisation to group was at the individual level, using block randomisation within practice.

All data was double entered to minimise data entry errors. All data management and analysis was undertaken using SPSS version 15.0 and STATA version 10.

This document presents an analysis of the data collected over the 24 months study period. The primary outcome of interest is the total score using the Beck Depression Inventory (BDI-II). Secondary outcomes of interest include the Work and Social Activities Scale (WSAS), the EuroQol visual analogue scale (EQ VAS) and service usage data.

Summary of data collection and outcomes

The following table (table one) shows the outcome measures (considered in this document) recorded at each follow-up point.

| Outcome | Baseline | 3 months | 6 months | 12 months | 18 | months | 24 months |
|---------|----------|----------|----------|-----------|----|--------|-----------|
| BDI-II | х | x | х | Х | | х | х |
| WSAS | x | | | | | 7 | х |
| EQ-VAS | Х | | | | | | Х |

The BDI-II gives a score by summing the responses (0 to 3) to 21 questions. Thus it gives a total score between 0 and 63. The higher the score the more impaired the individual.

The WSAS gives a score by summing the responses (0 to 8) to 5 questions, giving a total score between 0 and 40. The higher the score the more impaired the individual.

The EQ-VAS is a visual analogue scale between 0 and 100 recording individual health status. The lower the score the more impaired the individual.

Service usage data (GP visits, GP home

visits, nurse/counsellor visits, referrals to psychological therapy/psychotherapy, referrals to psychiatrist/community mental health team and prescriptions for psychotropic medicines) were collected for the 24 months period pre-trial and the 24 months trial period.

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Baseline Characteristics

Five hundred and fifty eight individuals were included in the study with 282 (50.5%) being randomised to the intervention group and 276 (49.5%) to the control group.

Table two presents the socio-demographic variables by randomisation group. Continuous variables are presented as means with standard deviations. Categorical variables are presented as numbers and percentages.

| | | Intervention | Control |
|----------------|--------------------------|--------------|-------------|
| Age | Mean (s.d.) (years) | 48.3 (12.3) | 48.4 (13.4) |
| Gender | Female | 217 (77.0%) | 201 (72.8%) |
| Diagnosis | Chronic major depression | 78 (28.1%) | 86 (31.6%) |
| | Recurrent depression | 155 (55.8%) | 142 (52.2%) |
| | Dysthymia | 45 (16.2%) | 44 (16.2%) |
| Marital Status | Married | 133 (47.7%) | 127 (46.9%) |
| Living with | Partner/children | 212 (76.3%) | 188 (69.1%) |
| Accommodation | Owner-occupied | 188 (68.6%) | 179 (66.1%) |
| Ethnicity | White UK | 251 (90.6%) | 241 (89.3%) |
| Employment | Paid | 137 (48.9%) | 121 (44.8%) |

Baseline outcome measurements

Total scores were calculated for the BDI by summing the responses to the individual questions for this instrument. Since some participants did not complete every item on this instrument, total scores were calculated by replacing missing items with the average of available items, where the number of missing items was less than 50% (i.e. >=11 out of 21 questions completed). Using this algorithm for the BDI 550 (98.6%) individuals had scores available at baseline.

Total scores were calculated for the WSAS by summing the responses to the individual questions. Since some participants did not complete every item on this instrument, total scores were calculated by replacing missing items with the average of available items, where the number of missing items was less than 50% (i.e. >=3 out of 5 questions completed). Using this algorithm for the WSAS 552 (98.9%) individuals had scores available at baseline.

For the EQ-VAS 550 (98.6%) had scores available.

Baseline scores for these outcomes are presented, in table three, as means and standard deviations, with minimum and

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Table copy: Street Corner Regular 11pt / 8pt leading

3. Costs to the public sector and to society

What were costs associated with service use, informal care and productivity losses and did Proceed have an impact?

When looking at the baseline public sector costs there were significant differences between the groups in the costs for alternative therapies (e.g. hydrotherapy pools, spiritual healers) and social care, but the amounts were small. Figures XXX and XXX show the fall in the value of lost productivity, from more than 40% of total costs at baseline to about a third at follow-up.

In addition,

At follow-up – taking into account baseline costs – the intervention group had significantly higher costs for community health services, medications, loss from unemployment and contacts with GP nurses for depression.

• For GP and GP nurse visits for depression and for depression medication the cost changes over time for both groups were significant at the 90% level.

Figure XXX: Baseline costs by category⁶



Figure XXX: Baseline costs by category⁵



Document examples – as a spread

| Main Quantitativ | e Tria | I Re | sults | | | | | | | | | | |
|---|--|--------------|---|------------------|--|------------------------|----------|--|-------------------|---|--------------|-------------|--|
| Introduction | Summary | of data | a collection a | nd ou | tcomes | | | 40mm | Baseline Ch | aracteristics | | | Baseline outcome |
| The Proceed study is a two-arm randomised controlled trial evaluating the effectiveness of a sustem of structured | randomised controlled trial evaluating the recorded at each follow-up point. | | | randomised to th | d fifty eight individuals were in the intervention group and 276 | (49.5%) to the control | group. | measurements Total scores were calculated for the BDI | | | | | |
| pro-active care (intervention group) in adults with chronic/long term depression compared to usual GP care (control | Outcome | Baseline | e 3 months | 6 mont | | | | | variables are pre | nts the socio-demographic var esented as means with standa mbers and percentages. | | | by summing the responses to the individual questions for this instrument. Since some participants did not complete every item or |
| group). The study recruited 558 patients | BDI-II | x | X | X | x | x | × | | | | | | this instrument, total scores were calculate by replacing missing items with the average |
| from 42 GP practices. Randomisation to group was at the individual level, using | WSAS | × | | | | | x | | | | Intervention | Control | of available items, where the number of |
| block randomisation within practice. | EQ-VAS | x | | | | | x | | Age | Mean (s.d.) (years) | 48.3 (12.3) | 48.4 (13.4) | missing items was less than 50% (i.e. >=11 out of 21 questions completed). Using |
| All data was double entered to minimise | The BDI-II giv | es a score | e by summing the | . v | isits, nurse/couns | sellor visits, re | eferrals | | Gender | Female | 217 (77.0%) | 201 (72.8%) | this algorithm for the BDI 550 (98.6%) individuals had scores available at baseline |
| data entry errors. All data management and analysis was undertaken using SPSS | | | 1 questions. Thus tween 0 and 63. | | to psychological therapy/psychotherapy, referrals to psychiatrist/community | | | | Diagnosis | Chronic major depression | 78 (28.1%) | 86 (31.6%) | Total scores were calculated for the WSA |
| version 15.0 and STATA version 10. | The higher th | ne score the | ne more impaired | | nental health tear | | | | | Recurrent depression | 155 (55.8%) | 142 (52.2%) | by summing the responses to the individuo |
| This document presents an analysis of the data collected over the 24 months study | the individual. | | | | sychotropic medi he 24 months per | | | | | Dysthymia | 45 (16.2%) | 44 (15.2%) | questions. Since some participants did not complete every item on this instrument, to |
| period. The primary outcome of interest is | | | re by summing the questions, giving | e | nonths trial period | | | | Marital Status | Married | 133 (47.7%) | 127 (45.9%) | scores were calculated by replacing missi |
| the total score using the Beck Depression Inventory (BDI-II). Secondary outcomes | | | and 40. The higher aired the individua | | | | | | Living with | Partner/children | 212 (76.3%) | 188 (69.1%) | items with the average of available items, where the number of missing items was |
| of interest include the Work and Social | | | l analoaue scale | ui. | | | | | Accommodation | Owner-occupied | 188 (68.6%) | 179 (66.1%) | less than 50% (i.e. >=3 out of 5 questions completed). Using this algorithm for the |
| Activities Scale (WSAS), the EuroQol visual analogue scale (EQ VAS) and service | between 0 ar | nd 100 reco | ording individual | | | | | | Ethnicity | White UK | 251 (90.6%) | 241 (89.3%) | WSAS 552 (98.9%) individuals had scores |
| usage data. | health status. impaired the i | | r the score the mo | ore | | | | | Employment | Paid | 137 (48.9%) | 121 (44.8%) | available at baseline. |
| | Service usage | e data (GP | P visits, GP home | | | | | | | | | | For the EQ-VAS 550 (98.6%) had scores available. |
| | | | | | | | | | | | | | Baseline scores for these outcomes are presented, in table three, as means and |



pleased and proud that people think I have played a part in that. This award recognises that I have used my voice, and taken it to the public platform that I can, to raise awareness of the fantastic work that charities like Mind carru out."

Journalist, broadcaster and author Alastair Campbell

Hand-drawn lines:

These can be used to lead the eye around quotes and to relevant images

However a pioneering Hackney police officer is working to change all this. PC Richard Harwin, a former psychiatric nurse, has organised a monthly police 'surgery' for visitors to City and Hackney Mind, providing a safe place for people to discuss crime in the community. His facetoface work, coupled with his training for frontline

police officers which involves people with mental distress presenting their experiences, has helped break down stereotypes and rebuild trust between the police and people with experience of mental distress, ensuring that everyone has equal access to justice, whether they are a victim or a witness to crime.



"I've always wanted to do everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

We will be..

Launching Taking Care of Business - a three-year campaign that aims to encourage the development of mentally healthy workplaces and reduce distrimination.

• Working as part of the Time to Change coalition with the public and media to challenge stereotypes, break down barriers and positively affect the way that mental health issues and the people who experience them are viewed.

Launching Care in Crisis an independent inquiry into acute mental health services.

25

Ouoted text:

When no highlight box is used it should fit to the column dimensions

Colour blocks:

Can be any size provided they sit within the grid. The height of these coloured blocks can be varied. This example is two columns wide

"Change is happening, and I really feel we are close to the

tipping point in terms of people's greater understanding and

society's greater openness about mental illness. I am pleased

and proud that people think I have played a part in that. This

award recognises that I have used my voice, and taken it

to the public platform that I can, to raise awareness of the

fantestic work that charities like Mind carry out."

adcaster and author Alastair Campbe

Hand-drawn lines:

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Quotes and images:

Images and quotes can be used seperately or combined as here. When the image and quote are unrelated they must be seperated and the image and text box should be 'squared up' and the hand drawn line should not be used

5. A force for change

Transforming relationships

Very often people experiencing mental distress who are victims of crime are reluctant to approach the police because they fear they will not be listened to, believed or treated fairly. Sadly, because of sigma and stereotypes about mental health, Mind's research shows that too often this is the reality for those who do report a crime.

However a pioneering Hackney police officer is working to change all this. PC Richard Harwin, a former psychiatric nurse, has organised a monthly police 'surgery' for visitors to City and Hackney Mind, providing a safe place for people to discuss crime in the community. His facetoface work, coupled with his training for frontline

police officers which involves people with mental distress presenting their experiences, has helped break down stereotypes and rebuild trust between the police and people with experience of mental distress, ensuring that everyone has equal access to justice, whether they are a vicitm or a withess to crime.



everything I can to improve communication between the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond," he said.

For his efforts PC Haruin was awarded highly commended by the prestigious Una Padel Awards in January 2918. The Awards are run by The Centre for Crime and Justice Studies and recognise contributions to the field of criminal and social Justice, in line with the values of Una Padel who was Director of the Centre unit 2886.

Looking forward 2010-2011 We will be.

Launchins, Taking Care of Business
 – a three year campaign that aims
to encourage the development of
mentally lealthy workplaces and reduce
discrimination.

 Working os part of the Time to Change coalition ulith the public and media to challenge steredtypes, break down barriers (nd positively affect the uag that mental health issues and the people who experience them are viewed.

 Launching Care in Crisis an independent inquiry in o acute mental health services.

Quotation copy: Street Corner Bold 15pt / 18 leading 2mm space after **Credit line:** Street Corner Bold I3pt

Pictures and quotes:

These can be any size as long as they sit within the grid

Highlight boxes:

These sit to the width of the column and copy sits within as illustrated above

Use ONLY blue text on yellow, white text on purple or white text on blue

Combining quotes and images:

25

If the quote relates to the image they can be combined in this way

Colour blocks:

They can be any size provided they sit within the grid. The height of these coloured blocks can be varied. This example is one column wide

Hand-drawn lines:

White line used to highlight the quote is the same weight as the blue line at the foot of the page

Quotes and images:

Images and quotes can be used seperately or combined as here. When the image and quote are unrelated they must be seperated and the image and text box should be 'squared up' and the hand-drawn line should not be used

4. Spotlight I've always wanted to do everything I can

5. A force for change

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I am pleased to have been given the opportunity to improve understanding of mental health issues within the force and beyond

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Looking forward 2010-2011 We will be...

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 a three-year campaign that aims to encourage the development of mentally healthy workplaces and reduce discrimination.

 Working as part of the Time to Change coalition with the public and media to challenge stereotypes, break down barriers and positively affect the way that mental health issues and the people who experience them are viewed.

 Launching Care in Crisis an independent inquiry into acute mental health services. barriers and positively affect the way that mental health issues and the people who

25

Real voices:

Alabama can be used in pullouts from the body copy when people are talking about their mental health. It doesn't need quotation marks as it is only ever used in this way. It is never Mind's voice

Pictures and quotes:

These can be any size as long as they sit within the grid

Copy pull outs:

Alabama can be used in pullouts from the body copy when people are talking about their mental health. It doesn't need quotation marks as it is only ever used in this way

Quotes and images:

Alabama can be used to highlight quotes pulled out from the copy. These quotes can be placed over images as here, so long as the background is clear enough to allow the quote to be easily read



Pictures and quotes:

These can be any size as long as they sit within the grid

Quotation copy:

Alabama can be used when people are talking about their mental health

Document spreads - portrait

Main title: KG Small Town Southern Girl Proceed report for Mind & the Big Lottery





KG Small Town Southern Girl

36pt / 33pt leading

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Subhead:

Main Quantitative Trial Results

Introduction

The Proceed study is a two-sm rondomized controlled triol evolutions the effectiveness of a system of structured provedime core (memorphic group) in oddie with chronologos) term depression compared to usual GP core (control group). The study recruited 558 potents from 42 GP practices. Randomization to group was at the individual level, using block randomization utility practice.

All data suce doubte entered to minimise data entry errors. All data management and analysis was undertaken using SPSS version 10.8 and STATA version 18.

This document presents on analysis of the data collected over the 24 months shudy period. The primary autoanse of interest is the total score using the Beck Depression inventory (EDL-1). Secondary, autoanse of interest include the Work and Secial Activities Scale (WSAS), the Eurolder visual analogue scale (EQ WS) and service usage data.

Summary of data collection and outcomes

The following table (table one) shows the outcome measures (considered in this document) recorded at each follow-up point.

| | Outcome | Bonive | 3 modeline | Simon | te titmente | 10 marths | 34 months | |
|------|--|--|--|---|---|---|--|---|
| | RCH4 W5A5 | x x | x | × | × | × | ×× | |
| 26mm | EQ-VAS | х | | | | | × | 26mn |
| | responses (if it gives a tot The higher it | to 3) to 21 q st score betw he score the i | en 8 and 63 | 1 | to psychological it referrals to psych mental health tea psychotropic med | teropy/psych iotris/commu m and prescr ficines) were | otherapy rity ptions for collected for | |
| | responses (8 total score b the score the The EQ-VAS between 8 or | I to 8) to 5 qu etuseen 8 orig more impair i is o visual or nd 189 record | estions, givin 148. The high ed the individ hologue scale ing individual | ne. 9 ti lef uat. | | | and the 24 | |
| | 10.000 | | aits, GP hom | e. | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | 26mm | 26mm The BCH4 gr response (E gives the The VSAS (E gives the The VSAS) The VSAS (Note score the the individual The VSAS (Note score the The CG+VSAS) Extures the The CG+VSAS | 26mm 26mm The BCH4 gives a score breepones (6 to 3) to 21 or it gives a total score between the individual. The MSAS gives a score to the individual. The MSAS gives a score to the individual. The MSAS gives a score between 4 or or total score between 4 or or between 6 and 100 record to 1 between 6 and 100 record to 1 between 6 and 100 record to 1 and 100 record to 1 between 6 and 100 record to 1 and 100 record to 1 between 6 and 100 record to 1 between 100 record to 10 | 26mm WSAS X EQ-VAS X CQ-VAS X The BDH gives a score by summing th responses (8 to 3) to 21 questions. Thus it gives a total score between 6 and 53. The WSAS gives a score by summing 1 memorases (8 to 6) to 5 questions, given the individual. The WSAS gives a score between 6 and 40. The high the score the more impaired the individ The EQ-VAS is a visual analogue scale between 6 and 160 recording individual heath schar. The issuer the score the individ the distribution of the individual | 26mm The BCH4 gives a score by summing the responses (6 o 3) to 21 questions. Thus is given a total score between 6 and 53. The BCH4 gives a score by summing the responses (6 o 3) to 5 questions, giving a total score between 6 and 48. The higher meanness (6 i o 8) to 5 questions, giving a total score between 6 and 48. The higher the score between 6 and 48. The score file move between 6 and 169 recording individual | ICHE X X X WSAS X X X 26mm The BCH4 gives a score by summing the responses (6 to 3) to 21 questions. Thus it gives a total score between 6 and 63. The higher the score the score the score the score to gisurening the responses (6 to 5) to 5 questions, giving a the 24 months per sponses (10 to 5) to 5 questions, giving a the 34 months per score the score the more impaired the individual. The KGP-VAS is a visual analogue scole between 8 and 189 recording individual heads score the individual heads score the individual. The KGP-VAS is a visual analogue scole between 8 and 189 record the individual heads score theads score theads score the indindual heads score theadscore thead | BCHe X | IBCHe X |

Baseline Characteristics

Fire hundred and fifty eight individuals users included in the shady with 2R2 (58.5%) being randomised in the intervention group and 276 (49.5%) to the control group. Table two presents the socio-demographic variables by randomisetion group. Continuous

variables are presented as means with standard deviations. Categorical variables are presented as numbers and percentages.

| | | Elleventum | Control |
|----------------|--------------------------|-------------|-------------|
| Apr | Near (s.d.) (years) | 48.3 (12.3) | 48.4 [13.4] |
| Gender | Femde | 217 (77.8%) | 201 (72.8%) |
| Disgramits | Cheoric major depression | 78 (28.1%) | 86 (21.6%) |
| | Recurses depression | 55 (55.8%) | H2 (52.2%) |
| | Dyathynia | 45 (16.2%) | 44 (15.2%) |
| Maritel Status | Married | 133 (67.7%) | 127 (45.9%) |
| Linguitt | Permentitietren | 212 (76.3%) | BH (53.7%) |
| Accertmodation | Owner-scouged | 108 (58 5%) | 175 (86.9%) |
| Envery | White UK | 201 (98.6%) | 341 (89.3%) |
| Engineers | Pold | 127 (48.9%) | 121 (44 8%) |

Baseline outcome measurements

Total scores were calculated for the BDI by summing the responses to the individual questions for this instrument. Since some participants did not complete even jittern on this instrument, to did scores were calculated by important granismuth the overage of volabile items, where the number of missing items use less than 59% (i.e. with out of 21 questions completed). Using this algorithm for the BDI 508 (98.6%) individuals had scores available items.

Total scores were calculated for the WIAS by summing the responses to the individual questions. Since some participants dark and complete every tiern on this instrument, total scores were calculated by replacing missing times uith the rouncage of excludine terms, uithers the number of missing items uses less than 56% (u.e. ~30 out of 5 questions completed). Using this algorithm for the WIAS 5502 (Bis 5%) individuals had scores evaluable at baseline. For the EIQ-WAS 558 (98.5%) had scores questione.

Baseline scores for these outcomes are presented, in table three, as means and standard deviations, uith minimum and maximum values and the number of values.

12:



Colour blocks:

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Quotation copy: Street Corner Bold I5pt / I8pt leading 2mm space after

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"Tve always wanted to do everything I can to improve communication belliaesr-the police, service users and the wider community and am pleased to have been given the opportunity to improve understanding of mental beatth issues within the force and begond." he sold

Looking forward 2010-2011

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Highlight boxes:

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69

Making contact

A frequent concern was difficulty getting through to someone on the telephone or hoving a long usel for a cell back often leaving a message, or a long wall for someone to correout. Some people commented that the person they spoke to use unhelpful, and one recommended that calls should be meconded so that if people needed to complian it used of the the used of the patient against the professional. This person disc pointed out that there are specific salls and qualifications is providing personal support by telephone and quasiforied usetter crists team shaft had these.

Some people were not able to use the telephone and usaried other contact options, such as test trees. People clos tollawd doout different barriers that might step them making a call.

 It is hard to express yourself in crisis.
 It is harder to express yourself if you are calling out of hours and are aware that there

may be another caller in crisis waiting. - There is a risk that you might get through to someone you find unhelpful.

 It can be hard to wait for a call back especially if you fear it will be an unhelpful response.

 There is a risk that you feel rejected by the outcome of the call.

Numerous people ched the odvice to have a both, hot drive or go for a walk as being completely indequate to the situation of someone who has come to the end of their resources. In particular, hose who are experimented in self-management will have exhausted any such strategies. These pieces of advice may be experisoned as rejection – repisoring the visit or other direct help that the person works or needs. The dosence of direct help and feelings of rejection are both a risk's people who may be on the verge of self-homs. In some cases the advice likel may be risky – such as going for a such in the middle of the neight. It is very worrying that people can have such difficulties obtaining help and experience a service that is there to help as a source of contential horm.

Case study

Figan has used exemplony mental health services in Brighten since developing bipolar disorder at 16, with effective hospital core and a crisis team wits understood the Rudluctions in his mental health.

"The term ready responded to title changes in my mental health, and provincial things from gating users. If it of gat too much, l user to the local hogold, which use seamless. The smith users professional and foot an intermit – they riskly linear unbut they users doing. It uses a place where I could get genuin heap unich just my chang und

friends' minds of rest." Housever, Ryan recently moved to a different NHS Trust, where the tack of support meaning the deteriorated to crisis point and tast his job

"I uses used to having crisis services, and here there is nathing. I uses on the road to recovery, and then I just get left.

"My previously use! balanced medication slopped being manifored, the crisis team head loaking my details and send res letters use! blank gaps it, investibily, it had a treakdown which the crisis fram mesed and bot cammated in a maps succide (deterp). Even other that, i received no support.

This finised this crisis helpfine but they are structure engaged. Only ance did someone onsaver, but is usue equivalent to taking to somebody flicking through a magazine. Eve harmed up of ASE and been sent home, and no crisis harm ever come call.

"My GP is learning his hole out because he can't get me the crisis network see both ognee I need to live my life." Moking contact

A frequent concern was difficulty getting through to someone on the telephone or having a long wait for a call back ofter leaving a message, or a long wait for someone to come out. Some people commented that the person they spoke to was unhelpful, and one recommended that calls should be recorded so that if people needed to complain it would not be the word of the patient against the professional. This person also pointed out that there are specific skills and qualifications in providing personal support by telephone and avestighed whether crisis learn stoff had there. Some people were not oble to use the telephone and wanted other contact options, such as text lines. People also talked about different barriers that might stop them making a call. - It is hard to express yourself in crisis.

 It is harder to express yourself if you are calling out of hours and are assure that there may be another caller in crisis waiting.
 There is a risk that you might get through to

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Numerous people cited the advice to have a bath, hot drink or go for a walk as being completely inadequate to the situation of someone who has come to the end of their resources. Its porticular, house who are experienced in self-management will have exhausted any such strategies. These pieces of advice may be experienced as rejection – replacing the visit or other direct help that the person waths or needs. The observe of direct help and feelings of rejection are both a risk to people who may be on the verge of self-horm in some coses the advice tell may be risky – such as going for a walk in the middle of the right. It is very worrying that people can have such difficulties obtaining help and experience a service that is there to help as a source of potential harm.

Cose study

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was used to having crisis services, and are there is nothing. Furth on the road to covery, and then 1 just gut left.

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g GP is bearing the hoir out because he in get me the crisis network is both we i need to lea mu the "

Highlight boxes:

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Checklist

more

Checklist

2

Are you using the correct logo in the right colour, in the right place and with enough space around it?

Are you using the right style and / or combination of photography and illustration?

Are you using the right typefaces in the right way – eg Alabama for people's voices only?

Are you leading with our core colours?

Have you used one of the Mind standard statements on page 10?

6

5

Have you written in plain, everyday, jargon-free language and described mental health problems accurately and fairly?



Most importantly, does what you've produced feel real, personal, compassionate and courageous?